



Midland Fixings Ltd are committed to preventing pollution and to complying with all relevant environmental legislation, regulations and other environmental requirements.

The company will regularly evaluate the environmental impact of our activities, products and services and we will take action to continually improve our environmental performance.

It is our policy to:

- Minimise the use of energy, water and natural resources.
- Minimise waste through prevention, re-use and recycling where possible.
- Dispose of waste safely and legally.
- Avoid the use of hazardous materials, where practical.
- Work with environmentally responsible suppliers.
- Measure and monitor our carbon emissions caused by company delivery vehicles.
- Review our transport operations through FORS to promote environmental care.
- Train employees to be considerate about the environment through awareness.
- Implement processes to reduce our environmental impacts.
- Prevent environmental damage and minimise nuisance factors such as noise and air pollution.

We will define environmental objectives, targets and improvement actions that are related to this policy and to our significant environmental aspects. We will regularly evaluate progress.

We are committed to providing relevant environmental training and promoting environmental awareness to employees and where appropriate, to suppliers and to communicating our environmental performance.

We will implement processes to prevent environmental non-conformities and to ensure that we are prepared to deal with potential environmental emergencies.

This policy will be regularly reviewed and updated to take account of organisational priorities and changes, environmental legislation and best practice by following the principles and requirement of the **ISO14001:2015** standard.

Signed:

Date: 01/11/2023

Position: Director

Review: 31/10/2024